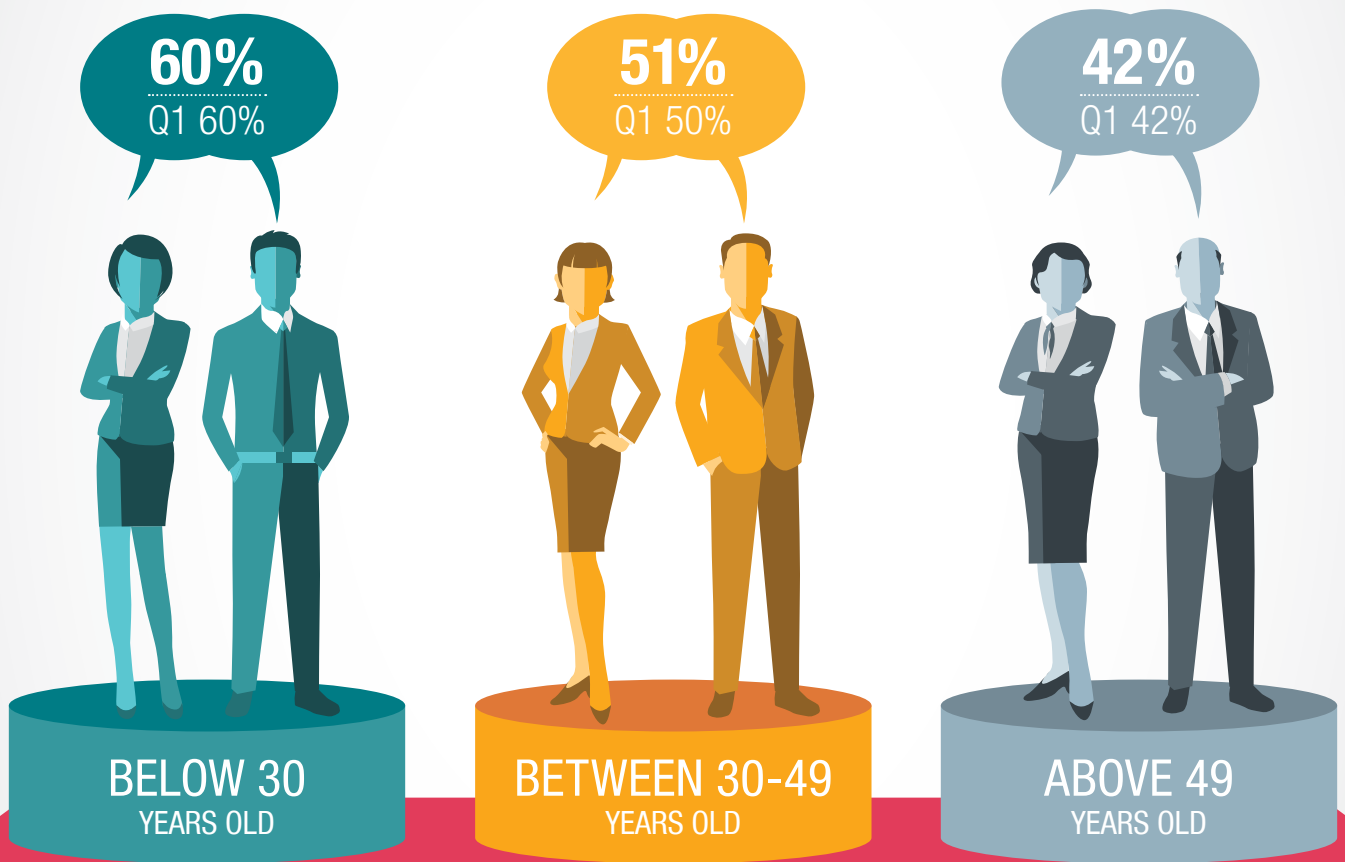


SWITZERLAND

51% of job applicants are **confident** the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

AVERAGE CONFIDENCE INDEX IN SWITZERLAND **51%** [Q1 50%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **49%** [Q1 50%]

Based on responses from 977 job applicants who applied for a position published Page Personnel and Michael Page websites.

PROFESSIONAL SITUATION

PEOPLE BELOW 30



85% [Q1 84%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

88% in the German-speaking part of Switzerland | 86% in the French-speaking part of Switzerland



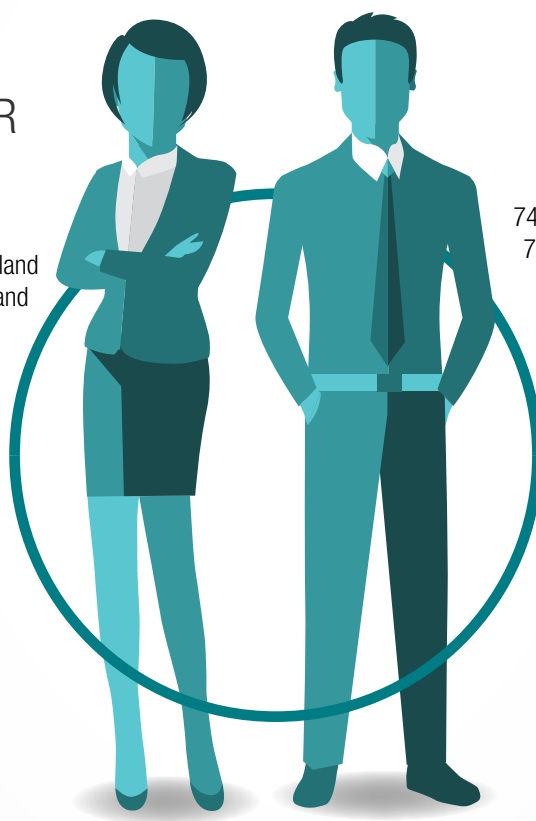
▲ **66%** [Q1 59%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

68% in the German-speaking part of Switzerland
68% in the French-speaking part of Switzerland



71% [Q1 68%] EXPECT A **CAREER PROMOTION**

74% in the German-speaking part of Switzerland
77% in the French-speaking part of Switzerland



59% [Q1 62%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

63% in the German-speaking part of Switzerland
62% in the French-speaking part of Switzerland



▲ **38%** [Q1 46%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

46% in the German-speaking part of Switzerland
34% in the French-speaking part of Switzerland



63% [Q1 62%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

65% in the German-speaking part of Switzerland | 71% in the French-speaking part of Switzerland

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



68% [Q1 69%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

67% in the German-speaking part of Switzerland | 73% in the French-speaking part of Switzerland



50% [Q1 48%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

56% in the German-speaking part of Switzerland
47% in the French-speaking part of Switzerland



50% [Q1 51%] EXPECT A **CAREER PROMOTION**

49% in the German-speaking part of Switzerland
53% in the French-speaking part of Switzerland



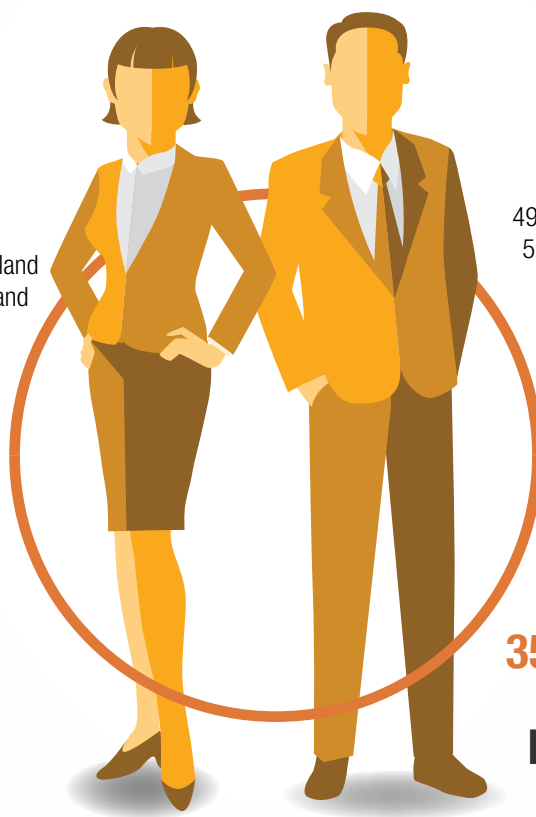
▼ 41% [Q1 46%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

44% in the German-speaking part of Switzerland
42% in the French-speaking part of Switzerland



35% [Q1 37%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

28% in the German-speaking part of Switzerland
40% in the French-speaking part of Switzerland



45% [Q1 43%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

38% in the German-speaking part of Switzerland | 53% in the French-speaking part of Switzerland

PROFESSIONAL SITUATION

PEOPLE ABOVE 49



59% [Q1 57%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

60% in the German-speaking part of Switzerland | 59% in the French-speaking part of Switzerland



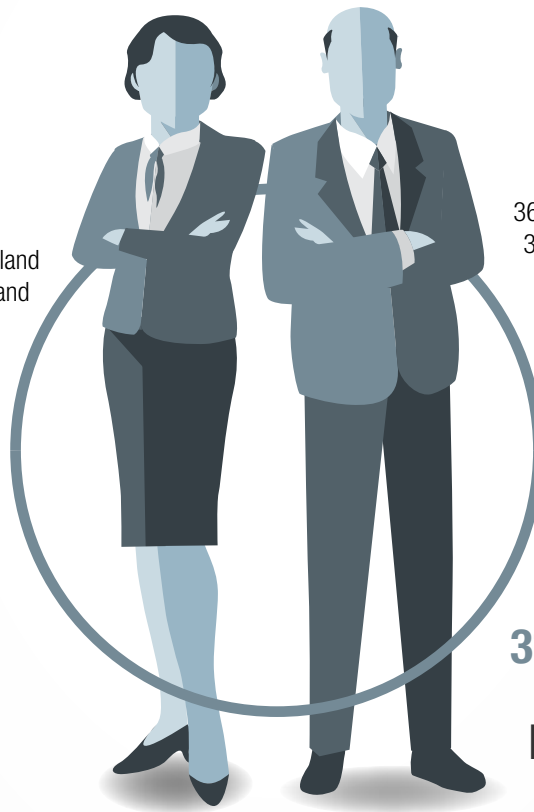
35% [Q1 36%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

38% in the German-speaking part of Switzerland
33% in the French-speaking part of Switzerland



37% [Q1 33%] EXPECT A **CAREER PROMOTION**

36% in the German-speaking part of Switzerland
37% in the French-speaking part of Switzerland



30% [Q1 29%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

38% in the German-speaking part of Switzerland
23% in the French-speaking part of Switzerland



31% [Q1 35%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

34% in the German-speaking part of Switzerland
29% in the French-speaking part of Switzerland



▼ **38%** [Q1 49%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

29% in the German-speaking part of Switzerland | 47% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

PEOPLE BELOW 30

▼ **48%** [Q1 53%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

53% in the German-speaking part of Switzerland
37% in the French-speaking part of Switzerland



52% [Q1 53%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION WILL IMPROVE**

51% in the German-speaking part of Switzerland
45% in the French-speaking part of Switzerland



58% [Q1 58%] THINK THAT THE **CURRENT ECONOMIC SITUATION IS GOOD**

68% in the German-speaking part of Switzerland
52% in the French-speaking part of Switzerland



▲ **65%** [Q1 59%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

72% in the German-speaking part of Switzerland
58% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

PEOPLE BETWEEN 30-49

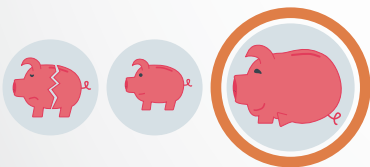
46% [Q1 44%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

55% in the German-speaking part of Switzerland
35% in the French-speaking part of Switzerland



50% [Q1 46%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION WILL IMPROVE**

53% in the German-speaking part of Switzerland
44% in the French-speaking part of Switzerland



57% [Q1 58%] THINK THAT THE **CURRENT ECONOMIC SITUATION IS GOOD**

69% in the German-speaking part of Switzerland
50% in the French-speaking part of Switzerland



▲ **64%** [Q1 57%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

74% in the German-speaking part of Switzerland
56% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

PEOPLE ABOVE 49

37% [Q1 37%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

49% in the German-speaking part of Switzerland
24% in the French-speaking part of Switzerland



45% [Q1 42%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION WILL IMPROVE**

53% in the German-speaking part of Switzerland
36% in the French-speaking part of Switzerland



52% [Q1 50%] THINK THAT THE **CURRENT ECONOMIC SITUATION IS GOOD**

65% in the German-speaking part of Switzerland
43% in the French-speaking part of Switzerland



▲ 59% [Q1 51%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

65% in the German-speaking part of Switzerland
54% in the French-speaking part of Switzerland