

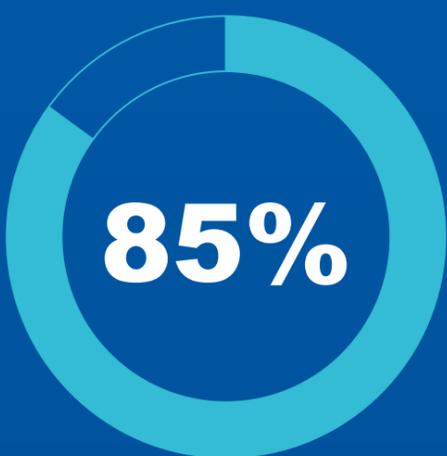
MENTAL HEALTH & WELL-BEING

CANDIDATE PULSE



SWITZERLAND

Michael Page & Page Personnel surveyed over 170 job applicants in Switzerland to understand their feelings about mental health and well-being in 2021. If you want to talk to us about how this might affect your recruitment plans for the next 12 months, contact us today to talk to a consultant.



of job applicants think that companies' well-being/mental health initiatives will impact or define their job search in the future

TO RECOVER FROM THE DIFFICULT TIMES, CANDIDATES WANT COMPANIES TO :

- 1st** | **64%** Be more open regarding working conditions
- 2nd** | **42%** Better recognize everyone's effort
- 3rd** | **36%** Improve communication with managers to better control time and task planning

THIS IS HOW CANDIDATES FEEL TODAY



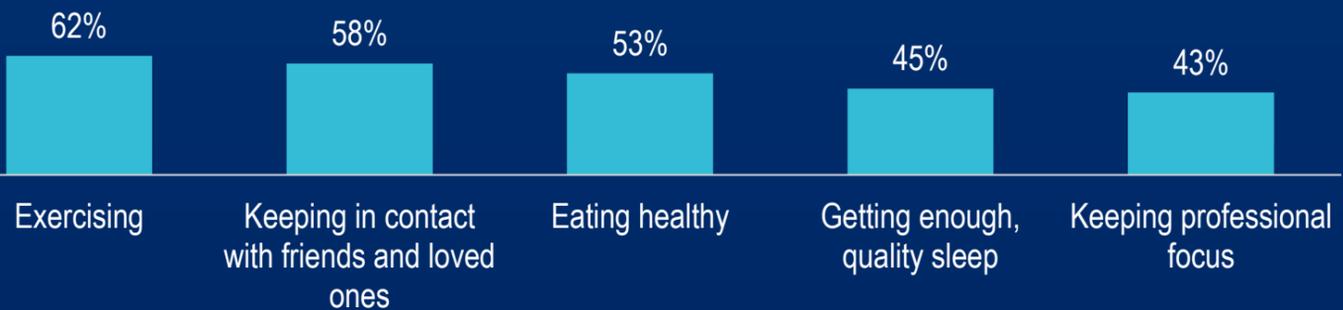
SINCE THE COVID-19 CRISIS STARTED CANDIDATES HAVE FACED THE FOLLOWING SITUATIONS



WHEN IT COMES TO MENTAL HEALTH AT WORK, SURVEYED JOB APPLICANTS AGREE TO THE FOLLOWING STATEMENTS:



TOP 5 AREAS JOB APPLICANTS HAVE PAID EXTRA ATTENTION TO IN ORDER TO MAINTAIN A GOOD MENTAL HEALTH OR TO REDUCE ANY ASSOCIATED RISKS:



HOW CONFIDENT DO JOB APPLICANTS FEEL DISCUSSING THEIR MENTAL HEALTH WITH THE FOLLOWING PEOPLE/DEPARTMENTS?

