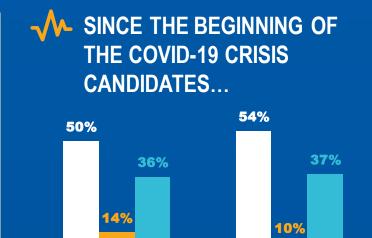




Michael Page surveyed over 200 job applicants in Switzerland to understand their feelings about career-based skills and trainings. If you want to talk to us about how this might affect your recruitment plans, contact us today to talk to a consultant.



of job applicants think they have the skills they need for today's job market



Participated in webinars

Took a training course

- Yes, as I usually do
- Yes, because of the Covid crisis
  - No

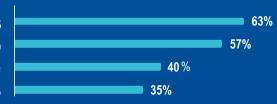
#### **→** MAIN REASONS FOR PARTICIPATING IN A TRAINING OR WEBINARS

Improve existing skills

Develop new skills, related to (future) job

Gain knowledge on topics unrelated to own expertise

Develop new skills to have more options for better roles



### THIS IS WHERE AND HOW CANDIDATES SHARE THEIR DEVELOPMENT



On CV



On social media



No sharing



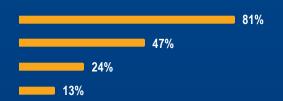
With manager



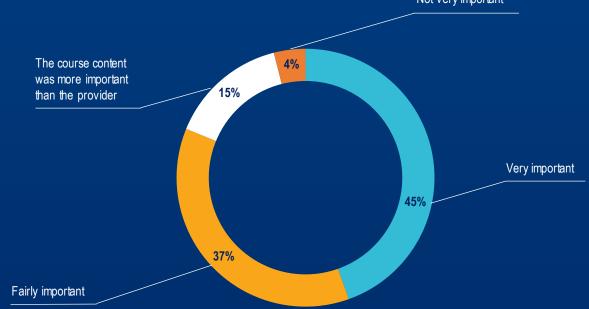
With HR department

# WHAT MADE CANDIDATES REALISE THEY NEEDED TO IMPROVE THEIR SKILLS?

From thinking about own career
When comparing their skills to job ads
Reading posts on professional social media
Thanks to a recruiter's advice



## HOW IMPORTANT IS THE REPUTATION OF THE INSTITUTION PROVIDING THE TRAINING? Not very important



# HOW DID CANDIDATES' MOST RECENT MANAGERS TALK ABOUT TRAINING?



talk about it

29%

They recommended regular training

24%

They considered it optional

8%

They required training once or twice a year

# THE MOST IN-DEMAND SOFT SKILLS TODAY ACCORDING TO OUR CANDIDATES

