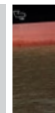




Procurement & Supply Chain Switzerland



SALARY OVERVIEW



MARKET TRENDS

While demand remains constant for Procurement and Logistics related profiles within both SMEs and multinational companies, we are assisting more and more clients in strengthening the integration of their Supply Chain by recruiting highly skilled candidates in Planning (Supply and Demand).

With very few exceptions, candidates are generally required to speak at least one or two national languages. Trilingual (French, German and English) profiles are still the most desirable for local companies whilst English remains important for multinationals.

With regards to salaries, location plays an important role: there is a gap (around 10%) between major cities and the rest of Switzerland as well as between the German-speaking part and the French-speaking region (around 10%).



Purchasing

Position	Minimum	Maximum	Bonus %
Procurement Coordinator	60'000	90'000	0 to 5
Buyer	75'000	120'000	0 to 15
Category/Commodity Manager	100'000	160'000	5 to 20
Procurement Manager	120'000	180'000	10 to 25
Procurement Director	160'000	250'000+	20 to 40

Supply Chain

Position	Minimum	Maximum	Bonus %
Master Data Specialist	60'000	100'000	0 to 5
Supply Chain Analyst	70'000	120'000	0 to 5
Supply/Demand Planner	75'000	130'000	0 to 10
Supply Chain Manager	120'000	180'000	10 to 25
Supply Chain Director	170'000	260'000+	15 to 40

Logistics

Position	Minimum	Maximum	Bonus %
Import/Export Specialist	55'000	90'000	0 to 5
Logistics Coordinator	75'000	100'000	0 to 5
Warehousing Manager	75'000	120'000	0 to 10
Logistics Manager	100'000	170'000	5 to 15
Logistics Director	145'000	220'000	10 to 30

Customer Service

Position	Minimum	Maximum	Bonus %
Customer Service Representative	60'000	95'000	0 to 10
Customer Service Manager	90'000	130'000	5 to 20
Customer Service Director	130'000	200'000	10 to 30

Methodology: Our Salary Factsheet benchmarks profiles across Switzerland. The information provided in this survey comes from three different sources: our database, various recruitment assignments managed by our consultants, and years of experience within the Swiss market. The figures listed are the average annual salaries in CHF.

ABOUT US

Michael Page and Page Personnel are part of PageGroup, a leading recruitment agency specialised in permanent and temporary recruitment. We help professionals who are eager to progress in their careers with our unique consultative approach. Our global network, combined with our unrivalled local industry knowledge, give us access to the best opportunities in the market and to the best skilled candidates available.

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