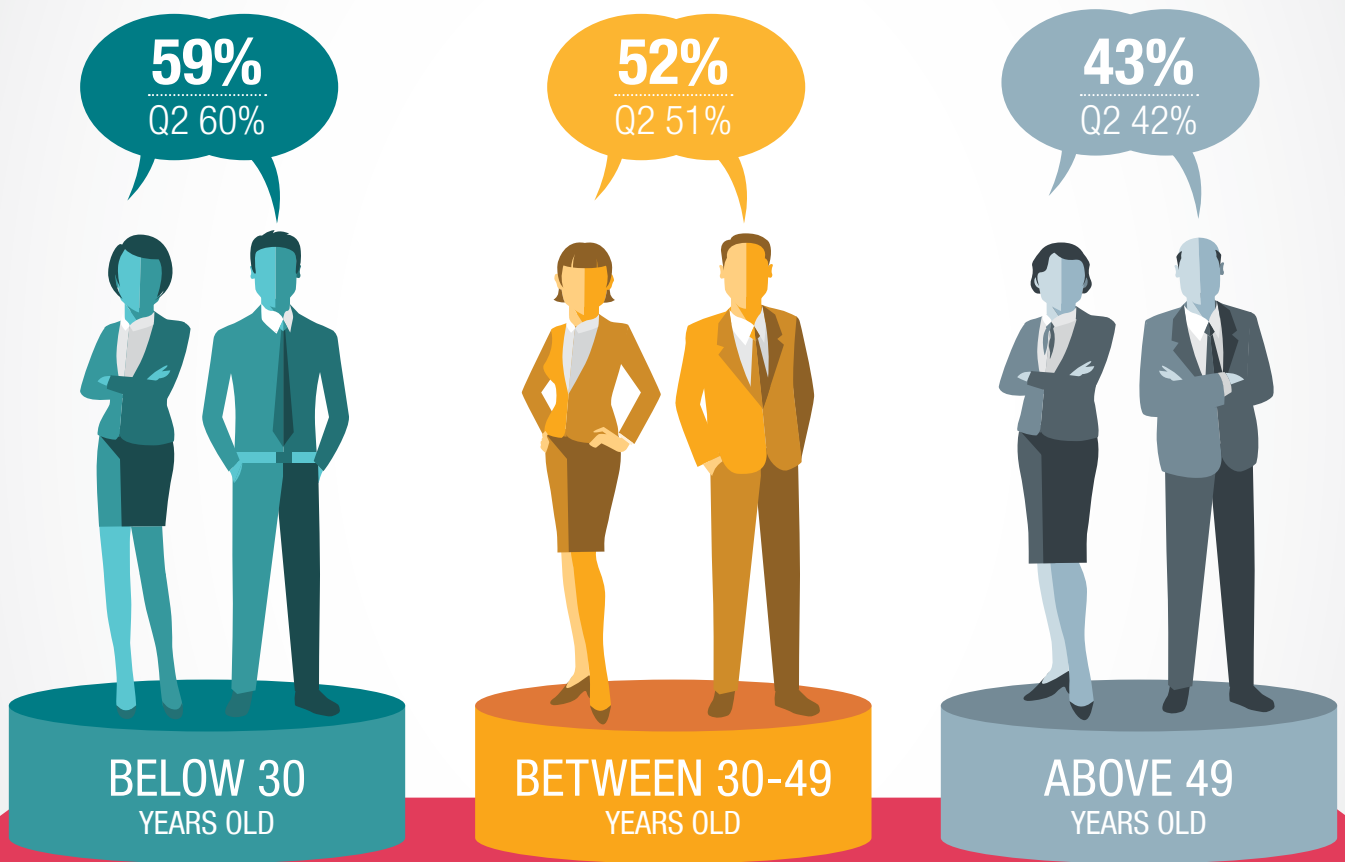


SWITZERLAND

51% of job applicants are **confident** the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

AVERAGE CONFIDENCE INDEX IN SWITZERLAND **51%** [Q2 51%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **51%** [Q2 49%]

Based on responses from 1040 job applicants who applied for a position published Page Personnel and Michael Page websites.

PROFESSIONAL SITUATION

PEOPLE BELOW 30



86% [Q2 85%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

88% in the French-speaking part of Switzerland



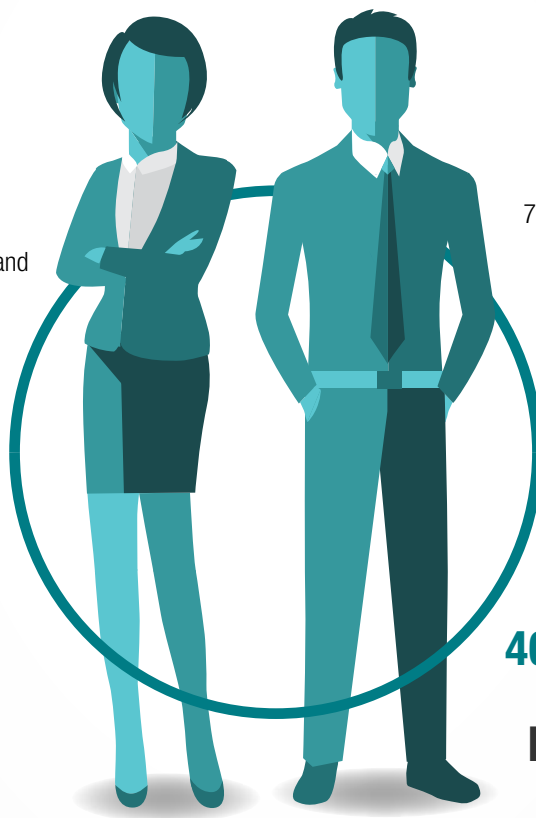
65% [Q2 66%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

67% in the French-speaking part of Switzerland



69% [Q2 71%] EXPECT A **CAREER PROMOTION**

75% in the French-speaking part of Switzerland



61% [Q2 59%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

65% in the French-speaking part of Switzerland



40% [Q2 38%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

39% in the French-speaking part of Switzerland



67% [Q2 63%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

69% in the French-speaking part of Switzerland

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



71% [Q2 68%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

74% in the German-speaking part of Switzerland | 74% in the French-speaking part of Switzerland



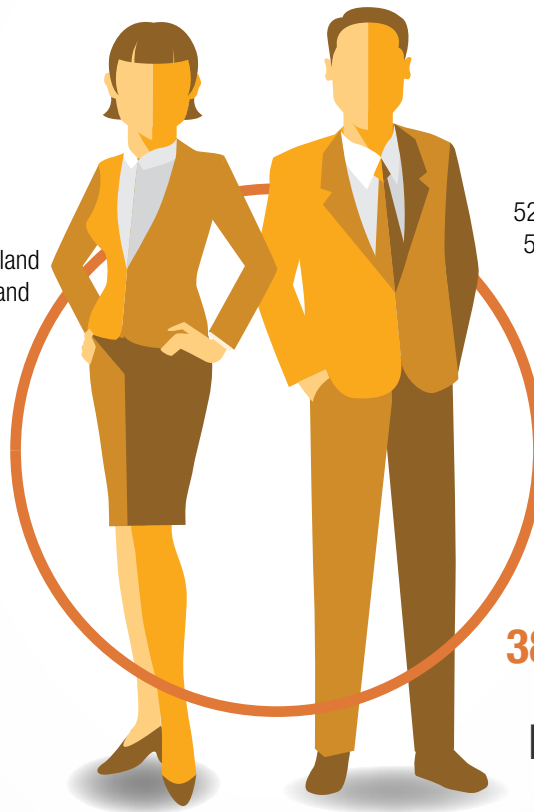
47% [Q2 50%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

51% in the German-speaking part of Switzerland
48% in the French-speaking part of Switzerland



53% [Q2 50%] EXPECT A **CAREER PROMOTION**

52% in the German-speaking part of Switzerland
58% in the French-speaking part of Switzerland



44% [Q2 41%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

50% in the German-speaking part of Switzerland
41% in the French-speaking part of Switzerland



38% [Q2 35%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

40% in the German-speaking part of Switzerland
40% in the French-speaking part of Switzerland



51% [Q2 45%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

43% in the German-speaking part of Switzerland | 59% in the French-speaking part of Switzerland

PROFESSIONAL SITUATION

PEOPLE ABOVE 49



54% [Q2 59%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

55% in the German-speaking part of Switzerland | 54% in the French-speaking part of Switzerland



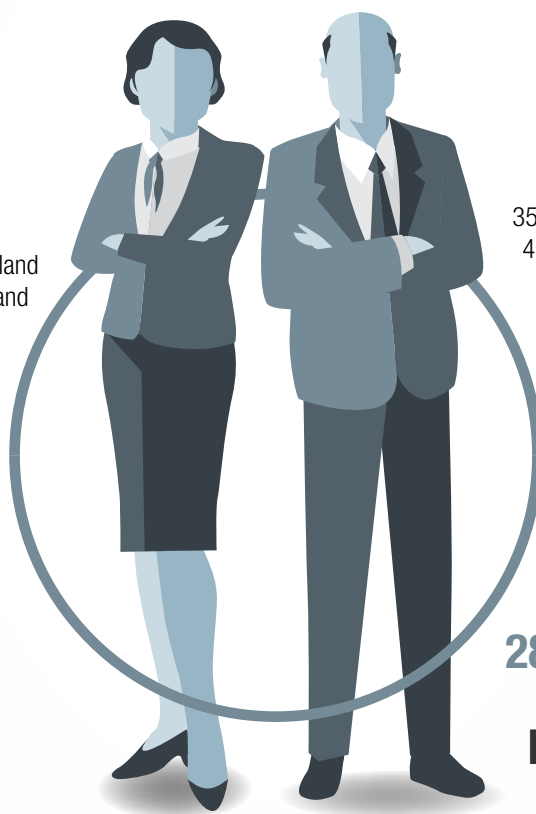
36% [Q2 35%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

37% in the German-speaking part of Switzerland
31% in the French-speaking part of Switzerland



38% [Q2 37%] EXPECT A **CAREER PROMOTION**

35% in the German-speaking part of Switzerland
42% in the French-speaking part of Switzerland



24% [Q2 30%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

23% in the German-speaking part of Switzerland
23% in the French-speaking part of Switzerland



28% [Q2 31%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

28% in the German-speaking part of Switzerland
26% in the French-speaking part of Switzerland



46% [Q2 38%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

38% in the German-speaking part of Switzerland | 56% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

PEOPLE BELOW 30

43% [Q2 48%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

35% in the French-speaking part of Switzerland

51% [Q2 52%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE

45% in the French-speaking part of Switzerland



55% [Q2 58%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

56% in the French-speaking part of Switzerland

58% [Q2 65%] HAVE A POSITIVE **OUTLOOK OF THE FUTURE ECONOMIC SITUATION**

56% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

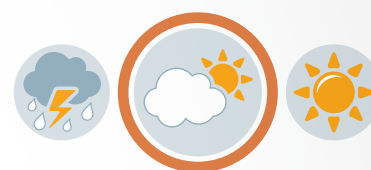
PEOPLE BETWEEN 30-49

47% [Q2 46%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

57% in the German-speaking part of Switzerland
37% in the French-speaking part of Switzerland

52% [Q2 50%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION WILL IMPROVE**

62% in the German-speaking part of Switzerland
46% in the French-speaking part of Switzerland



58% [Q2 57%] THINK THAT THE **CURRENT ECONOMIC SITUATION IS GOOD**

68% in the German-speaking part of Switzerland
53% in the French-speaking part of Switzerland

62% [Q2 64%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

72% in the German-speaking part of Switzerland
56% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

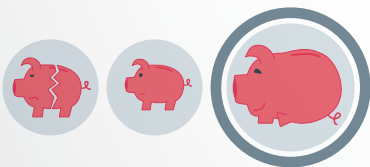
PEOPLE ABOVE 49

42% [Q2 37%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

49% in the German-speaking part of Switzerland
32% in the French-speaking part of Switzerland

47% [Q2 45%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION WILL IMPROVE**

56% in the German-speaking part of Switzerland
41% in the French-speaking part of Switzerland



55% [Q2 52%] THINK THAT THE **CURRENT ECONOMIC SITUATION IS GOOD**

64% in the German-speaking part of Switzerland
49% in the French-speaking part of Switzerland

59% [Q2 59%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

72% in the German-speaking part of Switzerland
49% in the French-speaking part of Switzerland