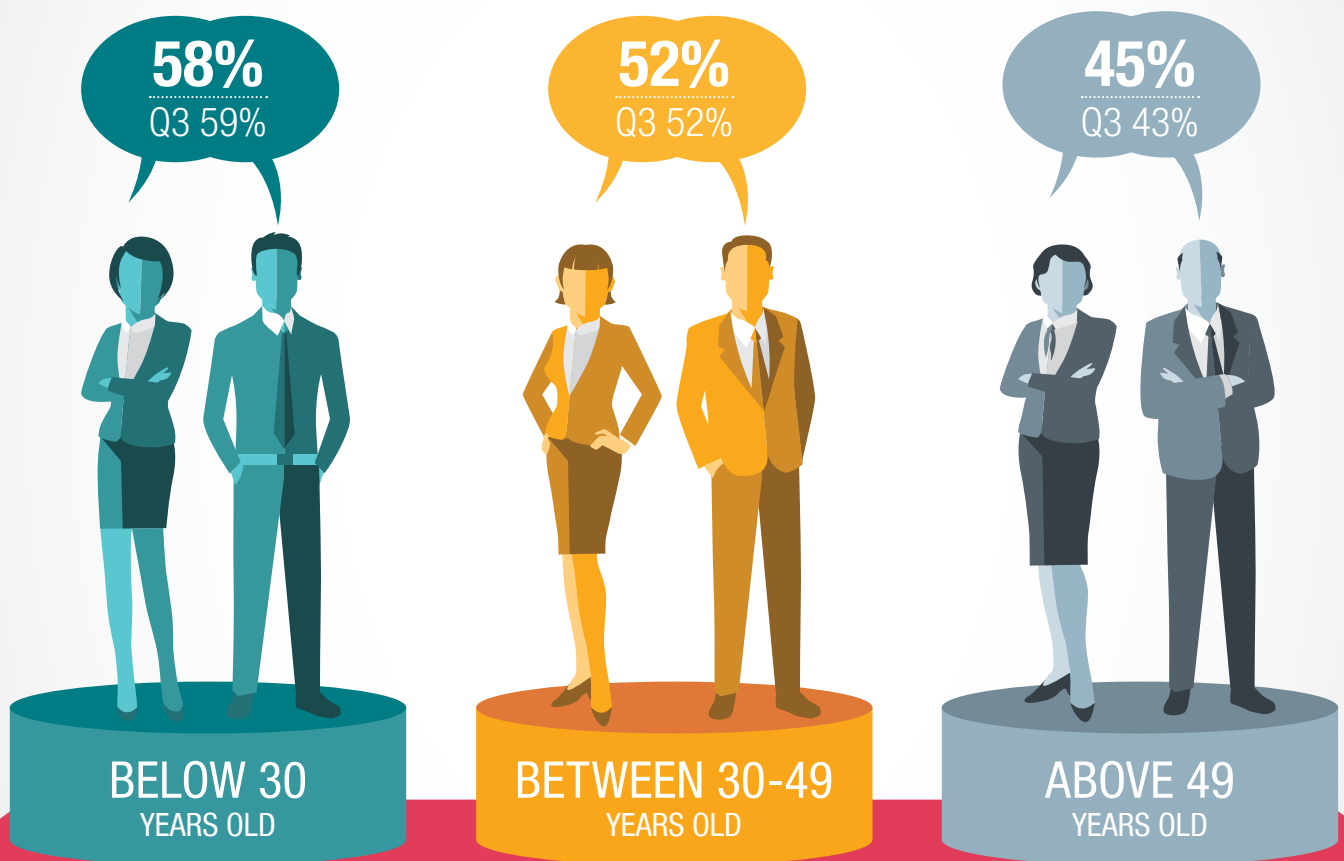


SWITZERLAND 

52% of job applicants are **confident**
the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

AVERAGE CONFIDENCE INDEX IN SWITZERLAND **52%** [Q3 51%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **51%** [Q3 51%]

Based on responses from 1276 job applicants who applied for a position published Page Personnel and Michael Page websites.
The **red** and **green** triangles indicate figures as significantly **higher** or **lower** than the average from the previous quarter.

PROFESSIONAL SITUATION

PEOPLE BELOW 30



83% [Q3 86%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

83% in the French-speaking part of Switzerland



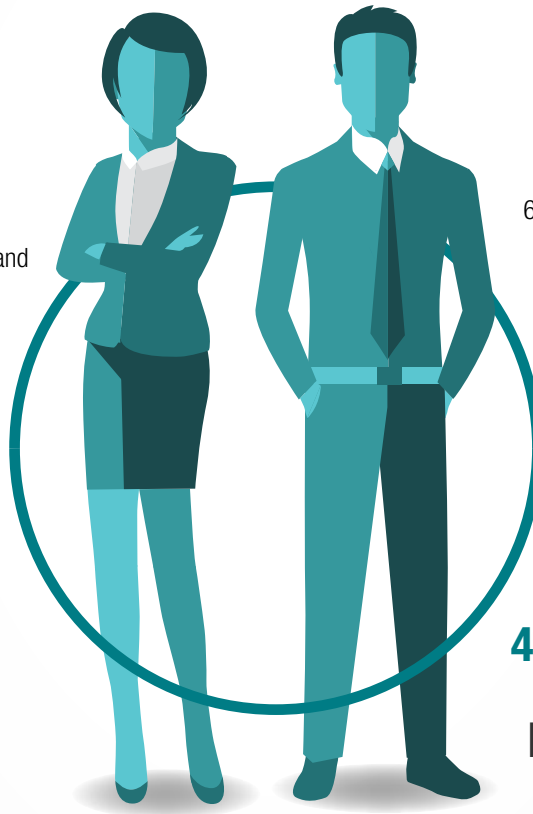
67% [Q3 65%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

66% in the French-speaking part of Switzerland



63% [Q3 69%] EXPECT A **CAREER PROMOTION**

69% in the French-speaking part of Switzerland



55% [Q3 61%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

58% in the French-speaking part of Switzerland



41% [Q3 40%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

39% in the French-speaking part of Switzerland



70% [Q3 67%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

75% in the French-speaking part of Switzerland

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



68% [Q3 71%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

72% in the German-speaking part of Switzerland | 67% in the French-speaking part of Switzerland



49% [Q3 47%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

52% in the German-speaking part of Switzerland
47% in the French-speaking part of Switzerland



48% [Q3 53%] EXPECT A **CAREER PROMOTION**

48% in the German-speaking part of Switzerland
49% in the French-speaking part of Switzerland



41% [Q3 44%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

43% in the German-speaking part of Switzerland
40% in the French-speaking part of Switzerland



38% [Q3 38%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

41% in the German-speaking part of Switzerland
37% in the French-speaking part of Switzerland



50% [Q3 51%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

50% in the German-speaking part of Switzerland | 53% in the French-speaking part of Switzerland

PROFESSIONAL SITUATION

PEOPLE ABOVE 49



57% [Q3 54%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

52% in the German-speaking part of Switzerland | 64% in the French-speaking part of Switzerland



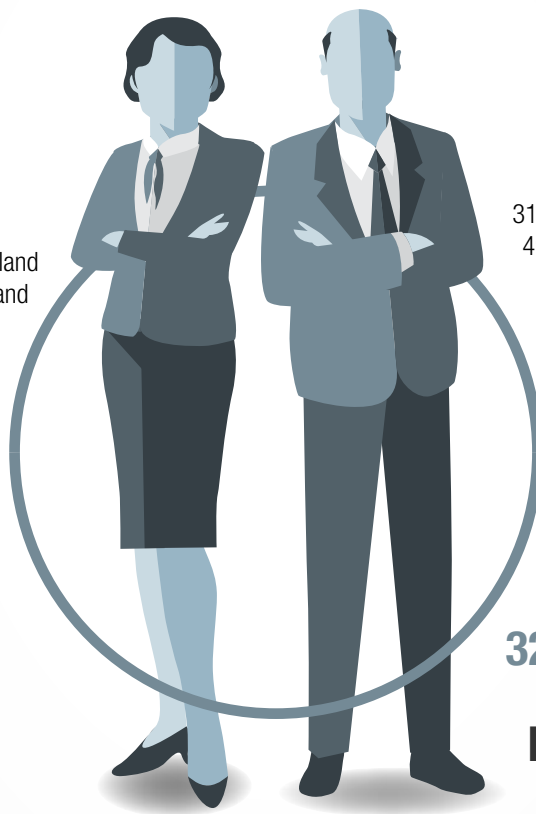
36% [Q3 36%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

34% in the German-speaking part of Switzerland
39% in the French-speaking part of Switzerland



40% [Q3 38%] EXPECT A **CAREER PROMOTION**

31% in the German-speaking part of Switzerland
49% in the French-speaking part of Switzerland



27% [Q3 24%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

26% in the German-speaking part of Switzerland
28% in the French-speaking part of Switzerland



32% [Q3 28%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

29% in the German-speaking part of Switzerland
32% in the French-speaking part of Switzerland



45% [Q3 46%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

31% in the German-speaking part of Switzerland | 56% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

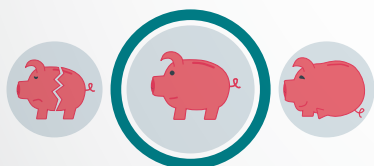
PEOPLE BELOW 30

40% [Q3 43%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

30% in the French-speaking part of Switzerland

48% [Q3 51%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE

36% in the French-speaking part of Switzerland



54% [Q3 55%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

45% in the French-speaking part of Switzerland

56% [Q3 58%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

48% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

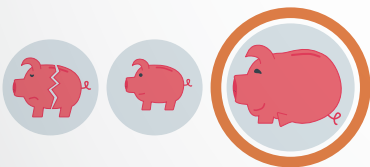
PEOPLE BETWEEN 30-49

49% [Q3 47%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

63% in the German-speaking part of Switzerland
36% in the French-speaking part of Switzerland

54% [Q3 52%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION WILL IMPROVE**

65% in the German-speaking part of Switzerland
44% in the French-speaking part of Switzerland



62% [Q3 58%] THINK THAT THE **CURRENT ECONOMIC SITUATION IS GOOD**

80% in the German-speaking part of Switzerland
50% in the French-speaking part of Switzerland

65% [Q3 62%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

79% in the German-speaking part of Switzerland
56% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

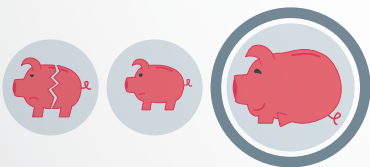
PEOPLE ABOVE 49

40% [Q3 42%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

54% in the German-speaking part of Switzerland
31% in the French-speaking part of Switzerland

47% [Q3 47%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION WILL IMPROVE**

63% in the German-speaking part of Switzerland
37% in the French-speaking part of Switzerland



60% [Q3 55%] THINK THAT THE **CURRENT ECONOMIC SITUATION IS GOOD**

77% in the German-speaking part of Switzerland
53% in the French-speaking part of Switzerland

64% [Q3 59%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

81% in the German-speaking part of Switzerland
54% in the French-speaking part of Switzerland