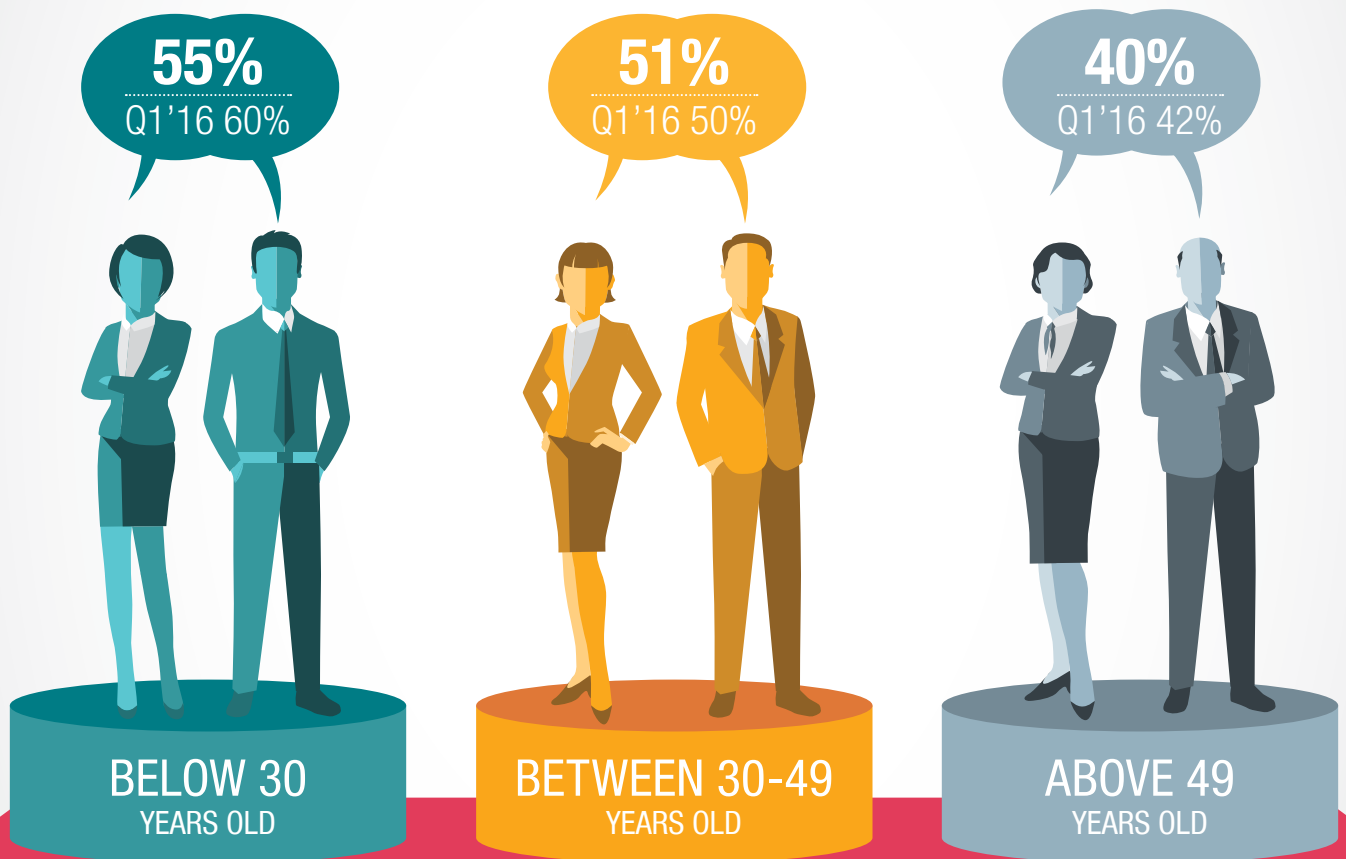


SWITZERLAND

49% of job applicants are **confident** the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

AVERAGE CONFIDENCE INDEX IN SWITZERLAND **49%** [Q1'16 50%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **52%** [Q1'16 50%]

Based on responses from 740 job applicants who applied for a position published Page Personnel and Michael Page websites. The red and green triangles indicate figures as significantly higher or lower than the average from the previous quarter.

PROFESSIONAL SITUATION

PEOPLE BELOW 30



82% [Q1'16 84%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

79% in the French-speaking part of Switzerland



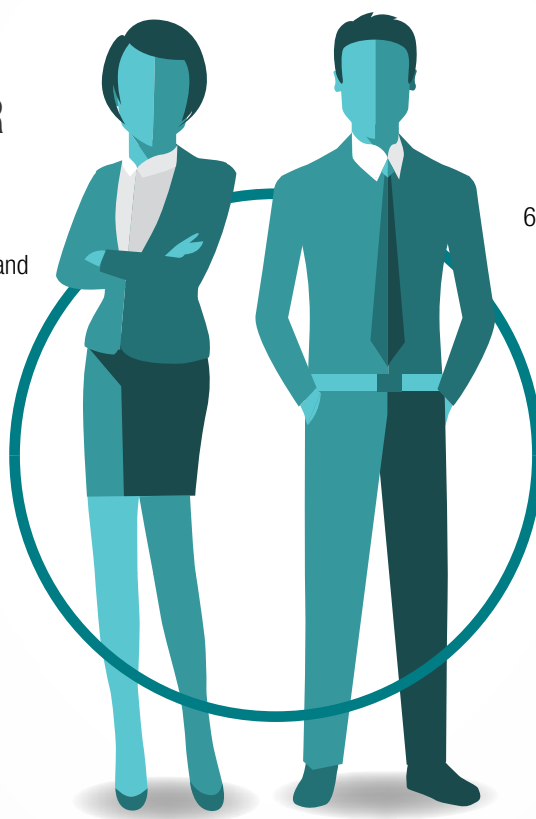
55% [Q1'16 59%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

50% in the French-speaking part of Switzerland



62% [Q1'16 68%] EXPECT A **CAREER PROMOTION**

63% in the French-speaking part of Switzerland



56% [Q1'16 62%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

55% in the French-speaking part of Switzerland



36% [Q1'16 46%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

37% in the French-speaking part of Switzerland



62% [Q1'16 62%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

65% in the French-speaking part of Switzerland

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



▲ **75%** [Q1'16 69%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

77% in the German-speaking part of Switzerland | 74% in the French-speaking part of Switzerland



46% [Q1'16 48%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

52% in the German-speaking part of Switzerland
44% in the French-speaking part of Switzerland



52% [Q1'16 51%] EXPECT A **CAREER PROMOTION**

50% in the German-speaking part of Switzerland
53% in the French-speaking part of Switzerland



41% [Q1'16 46%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

39% in the German-speaking part of Switzerland
41% in the French-speaking part of Switzerland



39% [Q1'16 37%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

38% in the German-speaking part of Switzerland
38% in the French-speaking part of Switzerland



▲ **52%** [Q1'16 43%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

40% in the German-speaking part of Switzerland | 56% in the French-speaking part of Switzerland

PROFESSIONAL SITUATION

PEOPLE ABOVE 49



58% [Q1'16 57%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**

56% in the French-speaking part of Switzerland



34% [Q1'16 36%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE

31% in the French-speaking part of Switzerland



40% [Q1'16 33%] EXPECT A **CAREER PROMOTION**

40% in the French-speaking part of Switzerland



21% [Q1'16 29%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**

21% in the French-speaking part of Switzerland



27% [Q1'16 35%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS

28% in the French-speaking part of Switzerland



▼ **39%** [Q1'16 49%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

40% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

PEOPLE BELOW 30

▼ **38%** [Q1'16 53%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

31% in the French-speaking part of Switzerland

43% [Q1'16 53%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE

37% in the French-speaking part of Switzerland



55% [Q1'16 58%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

49% in the French-speaking part of Switzerland

58% [Q1'16 59%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

53% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

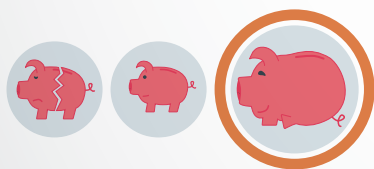
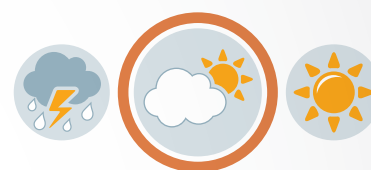
PEOPLE BETWEEN 30-49

41% [Q1'16 44%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

64% in the German-speaking part of Switzerland
34% in the French-speaking part of Switzerland

45% [Q1'16 46%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION WILL IMPROVE**

62% in the German-speaking part of Switzerland
40% in the French-speaking part of Switzerland



58% [Q1'16 58%] THINK THAT THE **CURRENT ECONOMIC SITUATION IS GOOD**

79% in the German-speaking part of Switzerland
51% in the French-speaking part of Switzerland

57% [Q1'16 57%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

73% in the German-speaking part of Switzerland
52% in the French-speaking part of Switzerland

PERCEPTION OF THE MARKET

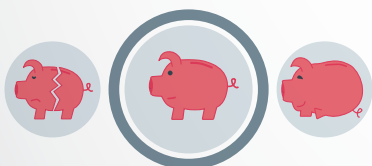
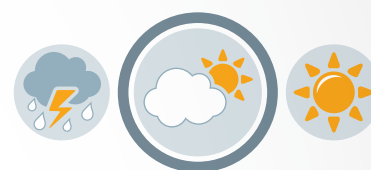
PEOPLE ABOVE 49

30% [Q1'16 37%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

22% in the French-speaking part of Switzerland

40% [Q1'16 42%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE

33% in the French-speaking part of Switzerland



53% [Q1'16 50%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

45% in the French-speaking part of Switzerland

57% [Q1'16 51%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

53% in the French-speaking part of Switzerland